

MINISTER OF WORSHIP
JOB DESCRIPTION



CROSSCREEK BAPTIST CHURCH
Minister of Worship Job Description

The duties and expectations of the Minister of Worship at Crosscreek Baptist Church will include, but not be limited to, the following:

- Be involved in the complete program of the church as a member of this congregation.
- Accept the basic principles of the Church Covenant.
- Demonstrate a passion for Christ through personal spiritual discipline and public ministry.
- Be accountable to the Pastor and serve on the Church Council.
- Work with the Pastoral Staff to select and coordinate liturgically appropriate and thematic worship music.
- Perform job duties on Sunday morning to include arranging the physical needs for worship, facilitating sound checks and coordinating pre-service practice with TV and sound crew, and leading the church and choir in congregational music and singing.
- Lead all adult choir rehearsals, teaching the choir new works, communicating clearly with accompanist(s), and working to equip the choir for continued and developing excellence.
- Plan and conduct special music presentations for Easter, Christmas, and other special occasions.
- Arrange for volunteer participation in weekly worship services and provide/compose elements of the Worship Guide or bulletin in consultation with the Pastoral Staff.
- Attend to the conditions of all church instruments, specifically the pianos, and maintain organization within the choir room.
- Generate enthusiasm for choir participation, manage all accompanists, vocalists, etc. and encourage others to participate in the music ministry of the church.
- Attend and actively participate in weekly staff meetings.
- Monitor and operate responsibly within the church's established budget.
- Uphold and encourage a safe environment for the children of our church with compliance to Child Safety Policy.

Education/Qualifications:

- Know Jesus Christ as their personal Savior and possess a strong intimate relationship with God.
- Prior experience and/or education leading in church music ministry is preferred.
- Actively demonstrate a strong growing faith through commitment to follow the teachings of Scripture and develop innovative, spirit-directed worship efforts.
- Have a clear call to be a minister to all at Crosscreek Baptist Church.
- Possess excellent communication skills and a level of personal integrity that will gain the trust and respect of the congregation.
- Provide full disclosure of anything in his/her background that might influence or hinder their ministry to the congregation and willingly give permission for a background check.

Should be accepting of, and able to, work with:

- Women in the ministry (Deacons, Music, Children, Youth, Preaching)
- Racially diverse church family.
- The Cooperative Baptist Fellowship.
- All areas of Crosscreek Baptist Church life.

Terms of Employment

- There will be an initial evaluation of the progress of the minister after 90 days.
- The minister, even though working in a volunteer capacity, will work with the Personnel Committee to have semi-annual Performance Assessment Conversations as a means of feedback for and from the minister.