

MINISTER WITH CHILDREN  
JOB DESCRIPTION



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**CROSSCREEK BAPTIST CHURCH**  
**Minister with Children Job Description**

The duties and expectations of the Minister with Children at Crosscreek Baptist Church will include, but not be limited to, the following:

- Be involved in the complete program of the church as a member of this congregation.
- Accept the basic principles of the Church Covenant.
- Demonstrate a passion for Christ through personal spiritual discipline and public ministry.
- Be accountable to the Pastor and serve on the Church Council.
- Uphold and encourage a safe environment for the children of our church with compliance to Child Safety Policy to include maintaining safety records.
- Develop/provide material for Sunday mornings and Wednesday nights.
- Plan and implement activities, both fun and spiritual, and chaperone as the primary leader, including annual summer camp/missions experiences. (Passport, Trunk or Treat, Christmas workshop, Easter Egg hunt, etc.)
- Be responsible for building and maintaining church programs and activities that foster the spiritual growth of children from preschool through the 5th grade.
- Actively seek and oversee volunteer support for all children's activities.
- Be aware of the needs of the children and their families. Communicate those needs to the Pastor when necessary.
- Encourage and facilitate children's participation in worship, ministries, and church wide events.
- Meet, greet, and follow up with children who visit our church.

Education/Qualifications:

- Know Jesus Christ as their personal Savior and possess a strong intimate relationship with God.
- Prior experience and/or education leading in church ministry is preferred.
- Actively demonstrate a strong growing faith through commitment to follow the teachings of Scripture and develop innovative, spirit-directed worship efforts.
- Have a clear call to be a minister with children at Crosscreek Baptist Church.
- Possess excellent communication skills and a level of personal integrity that will gain the trust and respect of the congregation.
- Provide full disclosure of anything in his/her background that might influence or hinder their ministry to the congregation and willingly give permission for a background check.

Should be accepting of, and able to, work with:

- Women in the ministry (Deacons, Music, Children, Youth, Preaching)
- Racially diverse church family.
- The Cooperative Baptist Fellowship.
- All areas of Crosscreek Baptist Church life.

### **Terms of Employment**

- There will be a ninety (90) day probationary period.
- The salary for this position shall be determined by the church's annual budget.
- Vacation days are provided per Staff Policies.